

MINUTES OF THE HOWLAND TOWNSHIP BOARD OF TRUSTEES

The Howland Township Board of Trustees held a special meeting on June 30, 2026, at 8:00 at the Howland Township Government Building, 205 Niles Cortland Rd. NE, Warren, OH 44484.

PLEDGE OF ALLEGIANCE:

Roll Call: Matthew Vansuch – Present
Dr. James LaPolla – Present
Frank Dillon – Absent

A motion was made by Matthew Vansuch and seconded by Dr. James LaPolla to excuse Trustee Frank Dillon for personal reasons

Roll Call: Matthew Vansuch -yea
Dr. James LaPolla -yea

Administrator James Pantalone gave an explanation on the new contract agreements.

A motion was made by Dr. James LaPolla and seconded by Matthew Vansuch to vote on Resolution **2026-084:**

Per the recommendation of Administrator James Pantalone, approve the three (3) year Collective Bargaining Agreements July 1, 2026 thru June 30, 2029 between the Township Trustees and the Police Department's Ohio Patrolmen's Benevolent Association, Howland Township Road Department Employees Association, and the Fire Department's Local 2786 as fully written herein, and approve wage increase percentages of 5% - 3.5% - 3.5% per years of the contracts for all full-time bargaining and non-bargaining employees of the Police, Road, and Fire Departments.

Roll Call: Matthew Vansuch -yea
Dr. James LaPolla -yea

A motion was made by Dr. James LaPolla and seconded by Matthew Vansuch to vote on Resolution **2026-085:**

Per the recommendation of Administrator James Pantalone, approve pay increases of 5% July 1, 2026, 3.5% July 1, 2027, and 3.5% July 1, 2028 for the following:

- All Full-time Township employees not covered in the previous Resolution 2026-084
- All Part-time Seasonal, Post Office, Administrative positions, Maintenance, and Zoning employees.

Roll Call: Matthew Vansuch -yea
Dr. James LaPolla -yea

A motion was made by Dr. James LaPolla and seconded by Matthew Vansuch to vote on Resolution
2026-086:

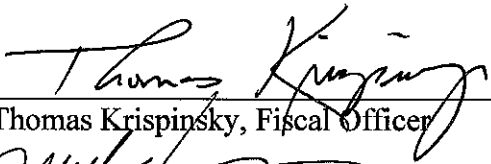
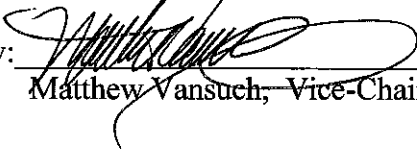
Per the recommendation of Township Administrator James Pantalone, all full-time Township employees are to pay the following employee's premium percentage of the Township's Healthcare current premium cost, effective July 1, 2026, through June 30, 2029. The employee's share will be deducted from their wages and paid to the Township through payroll deduction.

July 1, 2026 - June 30, 2027	7.5%
July 1, 2027 - June 30, 2028	8.0%
July 1, 2028 - June 30, 2029	8.5%

Roll Call:	Matthew Vansuch	-yea
	Dr. James LaPolla	-yea

A motion was made by Dr. James LaPolla and seconded by Matthew Vansuch to adjourn the regular meeting at 8:07 A.M.

Roll Call:	Matthew Vansuch	-yea
	Dr. James LaPolla	-yea

Approved by: 	Dated: <u>7/8/26</u>
Thomas Krispinsky, Fiscal Officer	
Approved by: 	Dated: <u>7/8/26</u>
Matthew Vansuch, Vice-Chair	